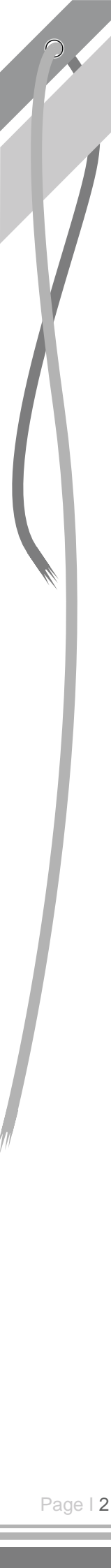


## Vacancy Announcement

SaciWATERs is a private, not-for-profit policy research organisation working at a south Asia level. It is committed to bringing about structural changes in the dominant water resources management paradigm in South Asia. Within this ambit, the focus is on transforming water resources knowledge systems. The key ideas are an interdisciplinary approach to understanding water resources issues from a pro-poor, gender sensitive and human development perspective with emphasis on exchange, interaction and regional collaboration at the South Asia level.

SaciWATERs seeks Senior Fellow to manage action research, capacity building and advocacy programme for water management and strengthen its presence and visibility in the south Asia region. The specifics are as follows:

- Functional Title:** Senior Fellow
- Location:** Hyderabad, India
- Nationality:** SaciWATERs encourages application of candidates from South Asian Region. However, getting the work permit will be sole responsibility of the candidates after selection.
- Contract period:** 2 years starting from February 2012 with possibility of extension based on the availability of projects. First six months will be on probation.
- Primary Role:** Reporting to the Executive Director, the Senior Fellow will be independently conducting and handing action research projects and capacity building programmes (50% of time). S/he is expected to work on the outreach and data visualization of ongoing research projects (25% of time) and on future project ideas and other related work (25% of time).
- Education:** PhD in Social Science/Engineering/Environmental Science/ Natural Science/ Economics with demonstrated interdisciplinary research and orientation in academic work at South Asia Level.
- Experience:** Minimum Five (5) years in Social Development Sector. Exceptional candidates with fresh PhDs may be considered with entry level salary based on internal norms.
- Skills:** Proven track record for interdisciplinary research on water resources at South Asia level, experience with variety of field research methods (quantitative and qualitative), stakeholder involvement in research, networking, organization of workshops\consultation meetings and leading action research projects.
- Excellent writing, editing, oral communication and interpersonal skills with a track record of working effectively both within teams and alone. Analytical skills required to understand, interpret and write about complex, technical developmental issues. Demonstrated capacity for critical, independent and creative thinking.
- Excellent organizational skills needed to complete multiple tasks and high volume of work on deadline. Understanding of the contemporary electronic communications environment is a must. Computer literacy required including proficiency in standard business applications (MS Office Suite) in a Windows XP environment in (Word, Excel, PowerPoint, and Access). Skills in cross-cultural team work is a plus.
- Compensation:** The compensation is INR 950,000 per annum, all inclusive. Non-Indian candidates will get a moderate housing facility and relocation allowance.



SaciWATERs offers a collegial and stimulating work environment of international standard with challenging, innovative and meaningful opportunity to work with academic institutes who are well-regarded in their fields of expertise. SaciWATERs encourages qualified women, differentially-able, people living with HIV- AIDS, people from social and economically marginalised and minority community to apply. Special preference will be given for candidates from south Asian countries. SaciWATERs is a smoke free environment. For more information on SaciWATERs please visit [www.saciwaters.org](http://www.saciwaters.org).

If you are confident that you meet the above criteria, please write to us with your CV containing your qualification, experience, interest and a letter of motivation at [info@saciwaters.org](mailto:info@saciwaters.org). The deadline for submitting final application is February 15, 2012 at 17:00 hours Indian Standard Time. Those who have applied earlier need not apply again. SaciWATERs has been receiving large number of applications and it is difficult for us to individually acknowledge the receipt of your application. Only shortlisted candidates will be contacted in the third week of February, 2012.